

In delivering these services we may use one of the following methods of charging:

- Charging at our hourly rates, which depend on the experience of the Solicitor dealing with your matter. These rates are set out below:
 - Partner up to £395 (Plus VAT)
 - Solicitor up to £330 (Plus VAT)
 - Paralegal up to £160 (Plus VAT)
- Offering a fixed fee, where appropriate.
- Offering conditional fee agreements, where appropriate (and no costs will be incurred by you in relation to our assessment of your case).

The average cost for an unfair or wrongful dismissal claim:

If you are an employee:

- Simple case: £6,000-£8,000 (plus VAT)
- Medium complexity case: £8,000-£15,000 (plus VAT)
- High complexity case: £12,000-£25,000 (plus VAT)

If you are an employer:

- Simple case: £10,000 - £15,000 (plus VAT)
- Medium complexity case: £15,000 - £20,000 (plus VAT)
- High complexity case: £20,000 - £30,000 (plus VAT)

There is normally more work involved when representing employers, due to the higher volume of documents that will need to be reviewed and disclosed and more witnesses to be interviewed and to prepare statements for.

If it becomes necessary for us to attend to the final hearing with you and your barrister then there will be an additional charge for us attending a final tribunal hearing of between £750.00 to £1,500 per day (plus VAT).

Disbursements:

Disbursements are costs related to your matter that are payable to third parties, such as court fees and barristers' fees. We handle the payment of the disbursements on your behalf to ensure a smoother process. The average costs given above do not include any third-party disbursements.

Your barrister's fees for preparation and representing you at the final hearing will be between £800 and £1,200 per day (plus VAT) this cost includes preparation. The amount you pay will be dependent on the barrister's experience.

VAT is currently charged at a rate of 20%